



Business Workforce Briefing

Hanwha L&C Canada



The Hanwha Group - Company Overview

The Hanwha Group consists of a variety of different organizations, spanning many industries.

The Hanwha Group is so diversified it is easier to define what it does not entail!

From Life Insurance, financial trading, a variety of high tech industries including research and development, to retail, entertainment and even a baseball team, Hanwha offers products that enhance our lifestyle with a commitment to making life better and protecting our environment.

Manufacturing / Construction	Finance	Distribution / Leisure	SI / Communication	Sports
Hanwha L & C Hanwha Corp. Hanwha Chemical Corp. Hanwha PolyDreamer DREAMPHARMA Hanwha TechM Hanwha Engineering & Construction Daedeok Techno Valley Yeochun NCC Co.	Korean Life Insurance Hanwha Securities Hanwha Non-Life Insurance Co., Ltd. Hanwha Investment Trust Mgmt. Co., Ltd. Hanwha Venture Capital Corp.	Hanwha Galleria Hanwha Resort Hanwha Starion Development Hanwha Timeworld Hanwha 63City	HANCOMM Inc. Hanwha S & C Hanwha Environmental Research Center Hanwha Chemical R & D Center	HANWHA EAGLES Professional Baseball Team

To learn more about the Hanwha Group of Companies visit: www.hanwha.co.kr/eng/company

Company Overview

Global Network



Hanwha L&C

Hanwha L & C is part of the Manufacturing division of the Hanwha Group. The manufacture of flooring, Window Profile materials, Industrial materials, Film and Sheet materials, Electronic/Communication materials and **SURFACE MATERIALS**.

HanStone is a surface material. **HanStone** is composed of 99% natural quartz which recreates the beauty of natural stone; however, unlike most natural stone, HanStone is water, scratch and stain resistant.

HANWHA L & C					
SURFACE Materials	Flooring	Window Profile	Industrial	Film & Sheet	Electronic - Communications
HanStone Hanwha L & C Canada Hanex	Residential Commercial Wood flooring	Indoor Balcony Window Door	GMT PVC Compound Upholstery EPP SMC ConPanel	Decor Sheet Functional Film	FCCL ITO Glass

To learn more about the Hanwha Group of Companies visit: <http://www.hlcc.co.kr/english>

Workplace Culture / Environment

THE HANWHA COMPANY IDEOLOGIES:

We will continue to make strenuous efforts to realize our corporate ideologies such as human-centric approach, value creation, environment protection and an emphasis on talent fostering.

** Taken from the Hanwha website **



Workplace Culture / Environment

The Company will hire the best candidates, offer continuous training and create a positive, respectful work environment that promotes **employees who are PROACTIVE, CREATIVE and INNOVATIVE.**

We want to partner with our employees to acquire the resources & processes necessary to attain our mutual goals and for continued success and growth in the London area.

The behaviour and conduct displayed by each Hanwha L & C Canada Associate will be just as important as the quality and quantity of each Associate's work. Positive behaviours promote cooperation and teamwork among Associates, provide a safe work place, and provide the basis for our continued success.

** Taken from our Employee Handbook**



Skills Requirements

- P. Engineers (Maintenance, Product Development & Process)
- Production Operators - minimum requirement is high school diploma; however, we will be targeting college graduates from manufacturing and process control programs
- Ability to interpret basic production data to decide on production and quality issues
- Previous manufacturing experience, preference given to fully automated chemical manufacturing background
- Demonstrated passion for Safety, Quality and Continuous Improvement
- Proven record of dependability and contribution to team work in a multicultural environment
- High level of initiative

Remuneration

Remuneration will be commensurate with experience in our Industry (Chemical manufacturing);

- We have reviewed average salaries for comparable plants within the area as well as the National average for the various positions and the recommendations are very competitive
- Production Operator rates have not been established yet; however the same comparison was done with fully automated plants of comparable size

Benefits-At-A-Glance

Hanwha L & C's employee benefits plan is intended to offer protection and security for the employees and their families in the event of illness or injury.

These include but are not limited to:

- Employee Life Insurance
- Accidental Death and Dismemberment Insurance, (AD&D)
- Short Term Disability (STD)
- Long Term Disability (LTD)
- Health / Vision / Dental Care Coverage
- Chiropractic, Naturopathic care
- Employee Assistance Program

Recruitment Schedule

OCTOBER: Maintenance Engineering Manager, Mechanical Engineer, Industrial Electrical Engineer, Operations Manager, Product Development Engineer, Process Engineer

NOVEMBER: Production Supervisors, Supply Chain Expert, IT Coordinator

DECEMBER: Maintenance Technicians to start in January
Production Operators to start in January

FEBRUARY, 2009: Master Scheduler, Production Operators

Application Procedure

careers@hanwhacanada.com

or for a specific listing of positions:

www.knighthunter.com/hanwha