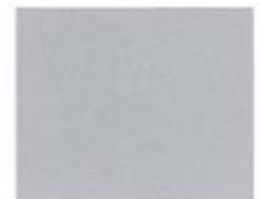


Welcome to TVWorks Canada Inc.

Downtown London

Playing To Win

TVWorks



Who Are We (TVWorks)?



- TVWorks' long history in the cable industry traces back to **1973**, with the founding of **Cableshare**, where TVWorks' ground-breaking technologies led to some of the world's earliest interactive television trials and deployments.
- TVWorks is located in London, Ontario and Mill Valley, **California** and is a **joint venture between Comcast Communications and Cox Communications**, two of the largest cable operators in the world.



What do we do?

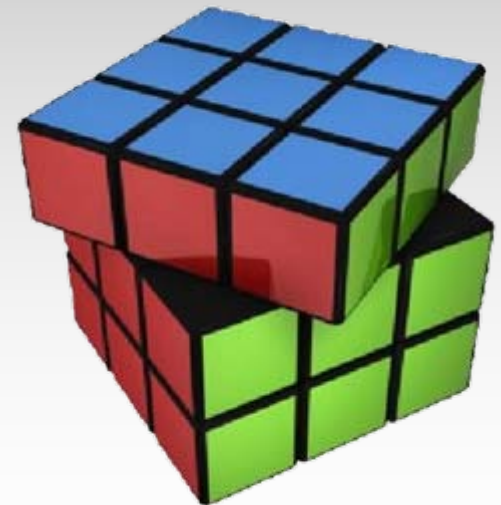
We develop software that enables interactive Television!

- Video-rich-navigation (VRN), Video-on-demand (VOD)
- Personal video recording (PVR)
- Multi-camera views (Mosaic)
- Quad play (video, voice, data, mobile)
- Electronic programming guide (EPG) data



How do we do it?

- C, C++, Java programming
- Scripting technologies (Python, Perl, etc.)
- Database technologies (SQL, Oracle, etc.)
- Embedded environment
- Linux/Unix and Win32 environments
- Agile methodologies
- Virtual machine technologies
- And.....by being the best at what we do!



Playing To Win

TVWorks Canada Inc.

We are focused on having our staff recognize TVWorks as the leading source of dynamic career opportunities in an environment that is motivating, positive and constantly changing.

We are not only growing our business but we are helping our people grow.
We put our people first.

Our Employees Are Our Success





We're part of something very big.

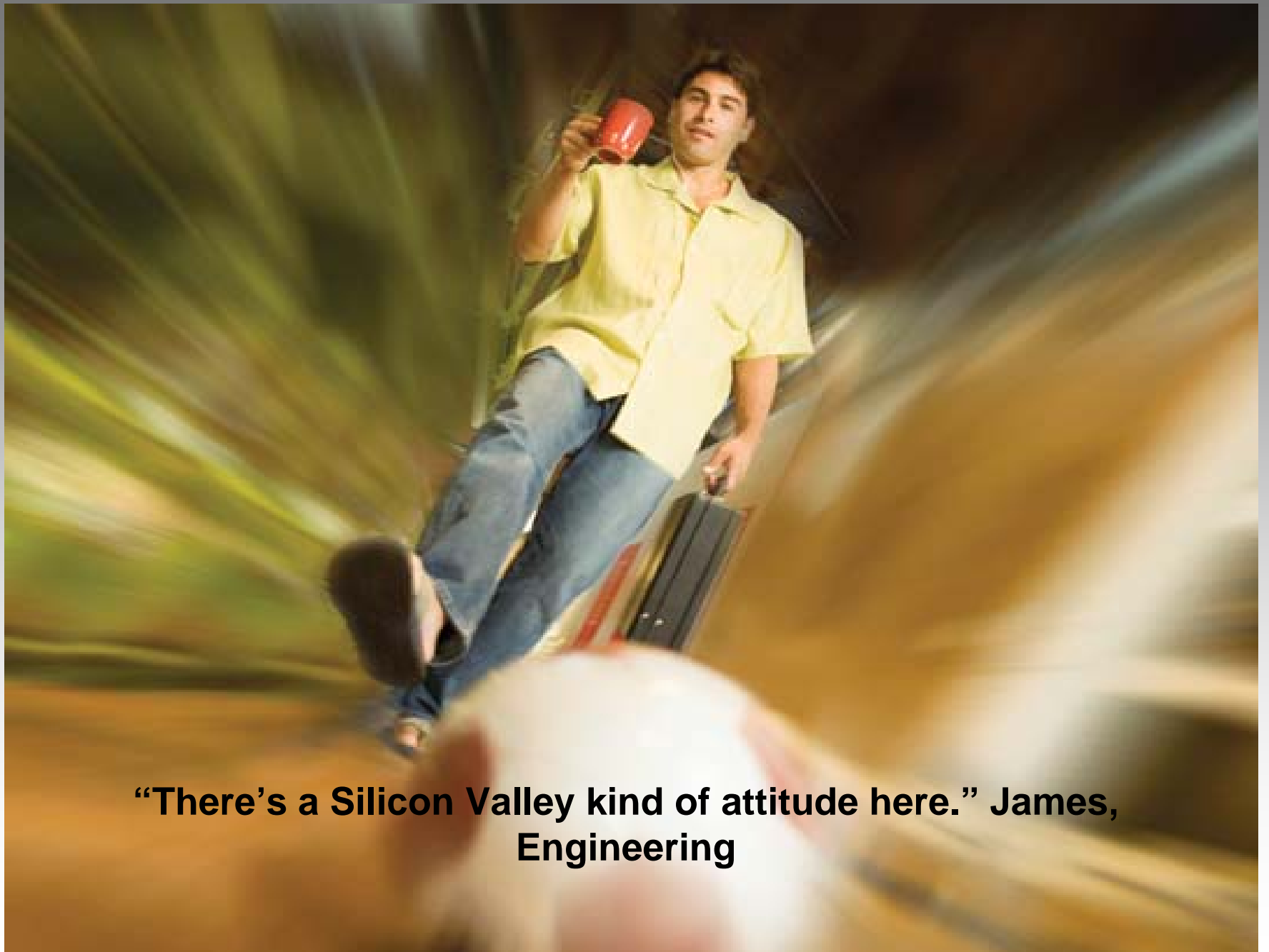
While we do the most exciting, technically challenging software work in Canada, you probably haven't heard of us. You're not alone. However, you've probably heard of our parent companies. TVWorks is a joint venture between two of the world's largest cable operators – Comcast Corporation and Cox Communications. What we're developing for these companies is truly revolutionary.



How do we do it?

With the creative and talented people we have at TVWorks.





**“There’s a Silicon Valley kind of attitude here.” James,
Engineering**

Why does key talent want to work for TVP?



Playing To Win

“ We’re developing something new and cutting edge. I can see what I’m impacting.”

Maggie, Quality Assurance



We treat our employees like family...

- Free beverages including Flavia coffee machines, pop, juices and milk
- Fabulous kitchen facilities including fresh coffee bean grinder, cappuccino machine, microwaves, fridges, dishwashers, foosball
- Casual dress
- Access to parking facilities via payroll deduction
- Summer picnic/golf tournament
- Holiday celebrations for employees and family
- Year round celebrations (Halloween, pot lucks, charity events)
- Team events
- Employee driven events; charity committee and community involvement
- Ergonomic conscious

Should you aspire for Full Time career opportunities with TVP:

- RSP matching up to 6% of annual earnings
- Outstanding health benefits (LT, ST, LTD etc.)
- Flex time to promote a healthy work/life balance
- EAP program
- Wellness program
- Floater days in addition to vacation time (after one year of service)
- TVWorks Cable & Internet reimbursement program
- Career development support (training and development)



Oh, and we'll pay you, too!

We reward talent. The TVWorks compensation package includes excellent benefits, employee bonus programs and RRSP plan. We know that London is a great place to work, live and have fun, so we'll help make this a smooth and fun transition for you.



“You’re not going to find a job like this anywhere.”

Jim, Finance



Our Team Our Success

Incredible growth in #'s:

- 78 employees in February 2003
- 131 employees in April 2005
- 211 employees in November 2007
- 230 employees in January 2008....*and growing*



It's the break you've been waiting for.

Software Developers, Systems Integration Specialists,
Quality Assurance Specialists, Engineers, Project
Managers, Technical Writersto name a few.



We call them problem solvers, agile thinkers and collaborators. Like the hundreds of career minded team members we already have on board. It doesn't matter whether you're just out of university or you are currently working, you won't find a better place to build a career anywhere this side of Silicon Valley.

It's a great place to show off your talents.

Growing – 2008 and beyond

- Due to additional projects for 2008 and beyond, we continue to seek top talent to join the organization.
- All of our current positions are listed on our website
- We hire new grads, alumni, and those who have been integrated into the work force for awhile.....**we just hire the best!**



PLAYING TO WIN